

# Portage County Board of Commissioners

## Meeting Minutes

449 South Main Street  
Ravenna, OH 44266

<http://www.co.portage.oh.us>

Amy Hutchinson, Clerk  
330-297-3600

Tuesday, March 19, 2019

9:31 AM

Commissioners' Board Room

*The Commissioners' meeting minutes are summarized; there is an audio recording available.  
Please contact the Commissioners' Office for specific details.*

The Portage County Board of Commissioners' meeting came to order with the following members present:

Attendee Name	Title	Status
Vicki A. Kline	President	Present
Sabrina Christian-Bennett	Vice President	Present
Kathleen Clyde	Board Member	Present

Also attending throughout the day Human Resources Director Janet Kovick and Benefits Coordinator Susan Lynn, Water Resources Department Director Gene Roberts, Solid Waste Management District Director Bill Steiner, and Record Courier Reporter Diane Smith.

### DISCUSSION

#### 1. Commissioners' Personnel Policy Leave Donation Program

The current policy allows an employee to remain in active pay status during catastrophic illnesses of themselves or immediate family members, but Commissioner Kline received a phone call, and someone felt it was too restrictive. Director Kovick mentioned it is based on a critical or life-threatening illness, which is defined as a serious life threatening or terminal illness or injury involving substantial amounts of hospitalization and/or medical treatment and the subsequent recuperative and rehabilitative period.

9:35 AM In accordance with the Ohio Revised Code 121.22(G)(1), it was moved by Sabrina Christian-Bennett, seconded by Kathleen Clyde that the Board of Commissioners move into executive session to discuss compensation of a public employee. Also present: Human Resources Director Janet Kovick and Susan Lynn. Roll call vote: Sabrina Christian-Bennett, Yea; Kathleen Clyde, Yea; Vicki A. Kline, Yea;

9:46 AM Upon conclusion of the above referenced discussion, it was moved by Sabrina Christian-Bennett, seconded by Kathleen Clyde that the Board of Commissioners move out of executive session. Roll call vote: Sabrina Christian-Bennett, Yea; Kathleen Clyde, Yea; Vicki A. Kline, Yea;

After exiting executive session, the Board took no action.

Recessed: 9:47 AM

Reconvened: 11:01 AM

11:01 AM In accordance with the Ohio Revised Code 121.22(G)(1), it was moved by Sabrina Christian-Bennett, seconded by Kathleen Clyde that the Board of Commissioners move into executive session to consider the employment of a public employee. Also present: Human

Resources Director Janet Kovick, Water Resources Department Director Gene Roberts, Solid Waste Director Bill Steiner, and applicant James Wilkins. Roll call vote: Sabrina Christian-Bennett, Yea; Kathleen Clyde, Yea; Vicki A. Kline, Yea;

12:03 PM Upon conclusion of the above referenced discussion, it was moved by Kathleen Clyde, seconded by Sabrina Christian-Bennett that the Board of Commissioners move out of executive session. Roll call vote: Kathleen Clyde, Yea; Sabrina Christian-Bennett, Yea; Vicki A. Kline, Yea;

After exiting executive session, the Board took no action.

Motion: by Sabrina Christian-Bennett, seconded by Kathleen Clyde that the Board adjourn the Meeting of March 19, 2019 at 12:03 PM.

Roll call vote: Commissioner Christian-Bennett, Yea;  
Commissioner Clyde, Yea;  
Commissioner Kline, Yea;

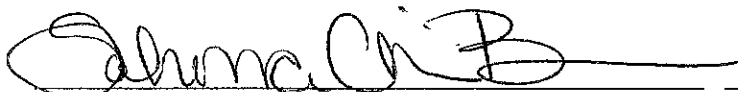
We do hereby certify that the foregoing is a true and correct record of the Portage County Board of Commissioners' meeting of March 19, 2019.



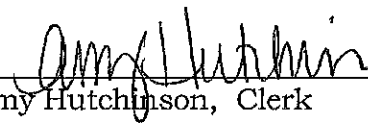
Vicki A. Kline, President



Kathleen Clyde, Vice President



Sabrina Christian-Bennett, Board Member



Amy Hutchinson, Clerk