

PORTAGE COUNTY
Job & Family Services

TITLE: Child Support Enforcement and Public Assistance Attorney

DIVISION: Child Support Enforcement and Public Assistance Divisions

WORKING HOURS: 8:00 a.m. to 4:30 p.m. Monday-Friday.

JOB OBJECTIVES: Under direct supervision of the CSEA Lead Attorney, incumbent conducts administrative child support hearings and provides legal representation in court for the Portage County Child Support Enforcement Agency ("CSEA") pertaining to all statutory requirements as well as Public Assistance overpayment claims.

ESSENTIAL JOB FUNCTIONS:

- Provide legal representation in court for the Portage County CSEA pertaining to all statutory requirements including, but not limited to, pre-trial motions/hearings, enforcement actions on existing child support orders, UIFSA petitions, administrative paternity/child support order, and review and adjustment proceedings. Incumbent reviews cases and associated files prior to hearings.
- May prepare legal documents in appropriate court with jurisdiction in Public Assistance matters regarding unpaid, delinquent overpayment claims incurred by current or past clients in receipt of public welfare benefits
- Provide legal representation in court for the Portage County Public Assistance Division pertaining to all statutory requirements including, but not limited to, small claims and felony court cases pertaining to unpaid; delinquent overpayment claims incurred by current or past clients in receipt of public welfare benefits.
- Conduct administrative hearings (including but not limited to: mistake-of-fact, child support, paternity) by scheduling the date, time and place of hearing, arranging for the appearance of all hearing participants and reviewing cases and associated files before hearing is conducted.
- Conduct hearings by eliciting testimony; ensure all involved parties' rights to due process is afforded; review and assess testimony and evidence; apply appropriate program regulations and/or State and Federal laws; render a written opinion based on the presentation of the facts.
- Research relevant regulations, policies and laws; prepare necessary paperwork, reports and records related to the preparation and administration of all hearings.
- Review criminal nonsupport cases and prepare and present the case to the grand jury.
- Ensure that clerical specialists accurately prepare State forms on case load activities; write letters to both payor and payee to keep them informed of case progress; write letters to attorneys or courts involved with cases in order to communicate on specific cases.
- Review casework of Child Support Enforcement Agency (CSEA) case managers for completeness and accuracy.
- Provide training to CSEA staff.
- Represent CSEA in all Court hearings as assigned by the Lead Attorney
- Represent Public Assistance Division in all Court hearings as assigned by the Lead Attorney
- Draft and file all legal documents in the appropriate court with jurisdiction in child support matters.
- Provide legal advice and opinions to JFS Administrator, supervisors and staff in reference to matters concerning child support responsibilities outlined in the Ohio Revised Code and Ohio Administrative Code.

- Adhere to all policies and procedures established by the court with jurisdiction over child support matters and the Child Support Enforcement Agency.
- Maintain files in accordance with court and CSEA agency requirements.
- Meet with CSEA case management and fiscal staff to discuss current cases before the court and to review cases which will potentially be brought before the court.
- Meet with Public Assistance Fraud Investigators and managers to review cases which will potentially be brought before the court.
- Collaborate with CSEA staff relative to filing liens and developing legal strategies for attachment of assets to collect unpaid child support obligations.
- Research relevant regulations, policies and laws.
- Prepare necessary pleadings in foreclosures, bankruptcy actions, probate proceedings, and other like actions, for collection of unpaid child support obligations.
- Answer correspondence and telephone inquiries; handle customer complaints and disturbances.
- Keep current regarding all laws pertaining to child support enforcement by attending legal continuing education programs, seminars, and conferences.
- Maintain all continuing education requirements as established by the Ohio Supreme Court
- Perform related duties as required.
- Demonstrate regular and predictable attendance.
- Operate a motor vehicle as needed to perform the essential functions.

NON-ESSENTIAL JOB FUNCTIONS:

Performs related Essential and Non-Essential functions as needed.

I. JOB REQUIREMENTS

Systems: Ability to operate computers for data input and retrieval; proficiency in Microsoft Office, GroupWise and Internet Explorer; knowledge of CRIS-E, OIES, SACWIS, OWCMS, SETS, Maximus Ledger Suite, MUNIS, MITS, BUY-IN, E-GATEWAY, E-QUIL, CCIDS, Time Force, Agency's Digital Imaging system and other systems as required by program area responsibility.

Equipment: Incumbent operates equipment such as, but not limited to, the following: personal computer, printer, calculator, multi-functional copier, scanner, fax machine and shredder.

Competencies: To perform the job successfully, an individual should demonstrate the following competencies in the position:

- **Communication Skills** – Communicate clearly and informatively using multiple methods and forms of media. Present numerical data effectively.
- **Customer Service** – Manage difficult or emotional customer situations. Respond promptly and effectively to customer needs. Solicit customer feedback to improve service.
- **Ethics** – Treat people with respect. Keep commitments. Maintain confidentiality. Uphold organizational values. Work with integrity and maintain high standards of integrity.

- Initiative – Volunteer readily. Undertake self-development activities. Seek increased responsibilities. Take independent actions and calculated risks. Look for and take advantage of opportunities. Ask for and offer help when needed.
- Interpersonal Skills – Focus on solving conflict, not blaming. Listen to others without interrupting. Keep emotions under control and use reason when dealing with emotional topics. Remain open to others' ideas and try new things.
- Planning – Establish well developed short- and long-term plans to meet future needs. Recognize progress points and monitor plans to achieve desired results. Implement contingency plans. Adhere to schedules and plans with ability to prioritize.
- Technical Skills – Thorough knowledge of federal, state, county and departmental policies, procedures and practices. Knowledge of JFS computer systems and related software packages, including policies and procedures associated with their use. Pursue training and development opportunities to continuously build knowledge and skills. Share expertise with others. Demonstrate knowledge of public administration principles.

Job Standards: Possession of a Juris Doctorate degree and current license to practice law in the state of Ohio. Must possess a valid Ohio driver's license and maintain continuing eligibility under the existing County driver eligibility standards.

II. DIFFICULTY OF WORK

Work consists of varied, complex, non-standardized tasks requiring the knowledge of established policies, rules, procedures, and laws.

III. RESPONSIBILITY

Supervisor provides general guidance allowing for the planning of procedures and methods to attain objectives. Errors in work are usually detected within the office in which they occur, possibly affecting the work of others, and requiring expenditure of time to correct.

IV. PERSONAL RELATIONSHIPS

Incumbent has contacts with co-workers, employees of the County, and with the general public. The purpose of these contacts is to provide information, services and assistance, to coordinate departmental efforts internally and with other County departments and outside entities, and to ensure compliance with policies, procedures, laws and regulations.

V. PHYSICAL EFFORT AND WORK ENVIRONMENT

Physical

Requirements: Incumbent performs sedentary work which may require lifting up to twenty (25) pounds occasionally. Ability to operate a motor vehicle.

Physical Activity: Incumbent performs the following physical activities: talking, hearing, walking, driving and repetitive motions.

Visual Activity: Incumbent performs work where the seeing job is close to the eyes.

Job Location: Incumbent works inside with no exposure to adverse environmental conditions.