

PORTAGE COUNTY

EQUAL EMPLOYMENT OPPORTUNITY
VOLUNTARY SELF-IDENTIFICATION INFORMATION

This data is reported to the EEOC in summary form and no personal identifiable information is released. This voluntary self-identification information form will be kept separately from personnel records and will only be used for EEOC reporting purposes (e.g., as part of our automatic data processing system in the payroll department).

Portage County is required to file an EEO-4 Report with the Equal Employment Opportunity Commission ("EEOC"), which indicates such job data as job function, classification, wage, race and gender.

In order that the County may file an accurate EEO-4 report, we ask that you provide the information requested below.

Employee Name (Print): _____

Department: _____ Title: _____

Gender (check only one):

☐ Male

☐ Female

Race/Ethnicity: Check one of the descriptions corresponding to the ethnic group with which you identify.

- ☐ **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- ☐ **White** (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- ☐ **Black or African American** (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.
- ☐ **Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ **Asian** (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **American Indian or Alaska Native** (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ☐ **Two or More Races** (Not Hispanic or Latino) - All persons who identify with more than one of the above races.

Employee Signature: _____ Date: _____